

## VIG INNOVATIONTREND ESG EQUITY INVESTMENT FUND

PROSPECTUS

FUND MANAGEMENT COMPANY VIG Asset Management Hungary Closed Company Limited by Shares (1091 BUDAPEST, ÜLLŐI STREET 1.)

CUSTODIAN

ERSTE BANK HUNGARY Ltd.

(1138 BUDAPEST, NÉPFÜRDŐ STREET 24-26.)

EFFECTIVE

23 April2024

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#### **DEFINITION OF TERMS**

UCITS	collective investment undertakings for transferable securities
UCITS Fund Manager activity	investment fund manager managing one or multiple UCITS as a regular business
UCITS Policy	Directive 2009/65/EC on undertakings for collective investment in transferable securities
Fund	VIG InnovationTrend ESG Equity Investment Fund
Base currency	USD, i.e. American dollar. The currency, in which the Fund keeps its assets. The Fund may invest part of its assets in securities issued in a currency other than its base currency.
Fund manager	VIG Asset Management Hungary Closed Company Limited by Shares
ÁKK	Government Debt Management Agency Public Ltd in Hungary
Investment fund	a collective investment form established under conditions specified in the Kbftv.
Investment fund unit	a transferable security that is marketed in series by the investment fund as the issuer in the manner and formality specified in the Kbftv, securing a claim and other rights against the investment fund specified in the management rules of the investment fund
Investor	holder of the unit or other collective investment security
Target country	a country in the capital market of which a Fund invests or intends to invest strategically
Dematerialized securitie	<b>s</b> A set of data created, recorded, transmitted and registered electronically in a manner specified in the Capital Market Act (Tpt) and in a separate legal act, containing the content elements of the security in an identifiable manner
EU	European Union
EU member state	any Member State of the European Union and States who are parties to the Agreement on the European Economic Area
Inspectorate FIFO Principle	National Bank of Hungary the first purchase in a portfolio of a given security is sold first
Distribution Day	each business day for which the Fund Manager calculates the Net Asset Value
Distributor	The Fund Manager and other distributors involved in the distribution of the Units. The

	current list of distributors can be found in Section 1.7 of the Rules of Procedure.			
Points of Distribution	Locations designated by the Distributor for the sale of the Fund's units. The list of Distribution Points			
	is available on the Fund Manager's website: <u>https://www.vigam.hu/</u>			
G20	G20 is the world's 19 largest economies and the European Union.			
Kbftv.	Act XVI of 2014. on Collective Investment Trusts and Their Managers, and on the Amendment of Financial Regulations			
<b>Rules of Procedure</b>	regulation prepared pursuant to Kbftv. containing the special rules of Fund Management, including the general terms and conditions between the Fund Manager and the Investors			
Auditor	KPMG Hungária Kft.			
Points of Publication	the <u>https://www.vigam.hu/</u> and the <u>https://kozzetetelek.mnb.hu/</u> website			
Custodian	Erste Bank Hungary Zrt.			
Commission	Purchase, redemption and /or conversion order of investment units.			
MNB	National Bank of Hungary			
Net value of assets	the value of the assets in the investment fund's portfolio, including lending claims, less all liabilities in the portfolio, including accruals and deferrals			
OECD	Organization for Economic Cooperation and Development			
Civil Code	Act V of 2013 on the Civil Code			
Equity	the equity of the investment fund is equal to the product of the nominal value and the number of units at the beginning, during its operation the equity is equal to the total net asset value of the investment fund			
Series	Units of one or more series with the same denomination and the same rights within the same series may be issued on behalf of an investment fund. The Rules of Procedure and the Prospectus specify in detail the characteristics in which individual series differ from each other.			
ESG (environmental, social,				
governance)	as used in this document, the term ESG is understood by the Fund Manager to refer			
	to the consideration of environmental, social and good governance matters, equivalent to the meaning of 'sustainability factors' under Article 2(24) of the SFDR Regulation (Regulation (EU) 2019/2088)			
SFDR Regulation	Regulation (EU) 2019/2088 of the European Parliament and of the Council			
(Sustainable Finance	of 27 November 2019 on sustainability-related disclosures in the financial			
Diclosure Regulation	services sector			

Taxonomy regulation	Regulation (EU) 2020/852 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 18 June 2020 establishing a framework for the promotion of sustainable investment and amending Regulation (EU) 2019/2088
Target Currency	USD, i.e. US dollars. The currency that is the same as the settlement currency of the reference index (USD).
Prospectus	document prepared pursuant to Kbftv. for the public offering of the units
T-Day	the date of submission of the order for the conclusion of the transaction
Tpt. Client Account	Act CXX of 2001 on the capital market an account held for a client for the sole purpose of executing orders placed against the balance of an investment service, a commodity exchange service and a payment based on an obligation contained in a security.

#### I. Information related to the investment fund

#### 1. Basic data of the investment fund

#### 1.1. Name of the investment fund

Hungarian name: VIG InnovationTrend ESG Részvény Befektetési Alap English name: VIG InnovationTrend ESG Equity Investment Fund Czech name: VIG Akciový ESG Fond Inovativních Trendů

#### 1.2. Short name of the investment fund

VIG InnovationTrend ESG Equity Fund

### **1.3. Headquarters of the investment fund** 1091 Budapest, Üllői út 1.

#### 1.4. Name of the investment fund manager VIG Asset Management Hungary Closed Company Limited by Shares

#### **1.5.** Name of the Custodian

Erste Bank Hungary Zrt.

#### 1.6. Name of the Distributor

VIG Asset Management Hungary Closed Company Limited by Shares

additional distributors: Conseq Investment Management, a. s.

#### **1.7.** Form of operation of the investment fund (private or public)

The investment fund is public.

## **1.8. Type of the investment fund (open-end or close-end)** The investment fund is open-end.

#### 1.9. Maturity of the investment fund (indefinite or definite), in the case of a definite maturity, indication of the date of maturity

The investment fund has an indefinite term.

#### 1.10. Indication of whether the investment fund is a harmonized fund under the UCITS Directive. The investment fund is harmonized under the UCITS Directive.

1.11. Number and marking of the series issued by the investment fund, indication of the characteristics in which each series differ from each other

Series	Difference	
VIG InnovationTrend ESG Equity Investment Fund (series A, USD)	currency, fund management fee rate	
VIG InnovationTrend ESG Equity Investment Fund (series B, HUF)	currency, fund management fee rate	
VIG InnovationTrend ESG Equity Investment Fund (series C, CZK)	currency, fund management fee rate, hedged series	
VIG InnovationTrend ESG Equity Investment Fund (series CI, CZK)	currency, fund management fee rate, hedged series	
VIG InnovationTrend ESG Equity Investment Fund (series E, EUR)	currency, fund management fee rate	
VIG InnovationTrend ESG Equity Investment Fund (series EI, EUR)	currency, fund management fee rate	
VIG InnovationTrend ESG Equity Investment Fund (series I, HUF)	currency, fund management fee rate	
VIG InnovationTrend ESG Equity Investment Fund (series UI, USD)	currency, fund management fee rate	

#### 1.12. Type of investment fund's primary asset category (securities or real estate fund) An investment fund is a securities fund.

1.13. Indication of whether the promise to preserve the capital of the investment fund or the return is provided by a bank guarantee or suretyship (capital or return guarantee) or is supported by a detailed investment policy of the investment fund (capital or return protection); an indication of the point detailing the conditions in the code of conduct

Not applicable.

#### 1.14. Other information related to the given topic

Distributors:

The Fund Manager distributes all series of Units of the Fund. The series of the Fund's Units can be distributed by additional distributors listed in Section 1.7. of the Rules of Procedures according to their own Business Rules, within the frames of their distribution contract entered into with the Fund Manager. Distributors shall determine the conditions for the distribution of the Fund in their own Business Rules, but these conditions may not contradict the provisions of the Prospectuss.

#### 2. Resolutions related to the investment fund

2.1. Depending on the form and type of operation of the investment fund, the date of acceptance and establishment of the rules of procedure, the prospectus, the key investor information and the announcement by the fund manager, the number of the fund manager's resolution (per marketing, i.e. per series)

Series	Number of the Directorate's	Date of the Directorate's
VIG InnovationTrend ESG Equity Investment Fund (series A, USD)	19/2023	August 17, 2023
VIG InnovationTrend ESG Equity Investment Fund (series B, HUF)	19/2023	August 17, 2023
VIG InnovationTrend ESG Equity Investment Fund (series C, CZK)	19/2023	August 17, 2023
VIG InnovationTrend ESG Equity Investment Fund (series CI, CZK)	19/2023	August 17, 2023
VIG InnovationTrend ESG Equity Investment Fund (series E, EUR)	19/2023	August 17, 2023
VIG InnovationTrend ESG Equity Investment Fund (series EI, EUR)	19/2023	August 17, 2023
VIG InnovationTrend ESG Equity Investment Fund (series I, HUF)	19/2023	August 17, 2023
VIG InnovationTrend ESG Equity Investment Fund (series UI, USD)	19/2023	August 17, 2023

**2.2.** Depending on the form and type of operation of the investment fund, the number and date of the supervisory decision on the approval of the rules of procedure, the prospectus, the key investor information, the announcement, and on the authorization of the public offering (per series)

Series		Number of the Inspectorate's resolution	Date of the inspectorate's
VIG InnovationTrend ESG Equ	ity Investment Fun	H-KE-III-53/2024.	05 February 2024
(series A, USD)			
VIG InnovationTrend ESG Equ	ity Investment Fun	H-KE-III-53/2024.	05 February 2024
(series B, HUF)			
VIG InnovationTrend ESG Equ	ity Investment Fun	d H-KE-III-53/2024.	05 February 2024
(series C, CZK)			
VIG InnovationTrend ESG Equ	ity Investment Fun	H-KE-III-53/2024.	05 February 2024
(series CI, CZK)			
VIG InnovationTrend ESG Equ	ity Investment Fun	H-KE-III-53/2024.	05 February 2024
(series E, EUR)			
-	ity Investment Fun	H-KE-III-53/2024.	05 February 2024
(series EI, EUR)			
	ity Investment Fun	дН-КЕ-Ш-53/2024.	05 February 2024
(series I, HUF)			
VIG InnovationTrend ESG Equ	ity Investment Fun	d H-KE-III-53/2024.	05 February 2024
(series UI, USD)			

## **2.3.** Number and date of the resolution on the registration of the investment fund by the Inspectorate

#### 2.4. Registration number of the investment fund in the register kept by the Directorate

1111-882

**2.5.** Depending on the form and type of operation of the investment fund, the rules of procedure and the prospectus

Number of the Directorate's resolution	Date of the Directorate's resolution
19/2023	August 17. 2023.

## 2.6. Number and date of the Inspectorate's resolution on the modification and approval of the rules of procedure

Not applicable.

### **2.7. Other information related to the given topic** Not applicable.

#### 3. Risk profile of the investment fund

#### 3.1. Goal of the investment fund

The purpose of the investment fund is to create an equity fund that seeks to benefit from innovation in various industries. The Fund aims to achieve long-term capital growth by investing in global companies that are at the forefront of the use of disruptive technologies and can thus play a leading role in their industries. Disruptive technology refers to innovations or developments that significantly change or disrupt existing industries, business models, products or services. Such trends include, for example, big data (artificial intelligence, cyber security, quantum computers), e-mobility (electric cars and related battery technologies), digitisation and related entertainment (metaverse, e-sports) and, last but not least, fintech and robotics industry breakthroughs.

#### 3.2. The profile of the typical investor for whom the units of the investment fund are intended

The Fund is primarily intended for Investors who plan to invest for at least the recommended minimum investment period and who consider the indicated value on a scale of 1 to 7 of the risk/reward profile to be acceptable in relation to their risk appetite.

Series	Recommended minimum investment time	Risk classification
VIG InnovationTrend ESG Equity Investment Fund (series A, USD)	4 years	4 (medium)
VIG InnovationTrend ESG Equity Investment Fund (series B, HUF)	4 years	5 (medium high)
VIG InnovationTrend ESG Equity Investment Fund (series C, CZK)	4 years	4 (medium)
VIG InnovationTrend ESG Equity Investment Fund (series CI, CZK)	4 years	4 (medium)
VIG InnovationTrend ESG Equity Investment Fund (series E, EUR)	4 years	4 (medium)
VIG InnovationTrend ESG Equity Investment Fund (series EI, EUR)	4 years	4 (medium)
VIG InnovationTrend ESG Equity Investment Fund (series I, HUF)	4 years	5 (medium high)
VIG InnovationTrend ESG Equity Investment Fund (series UI, USD)	4 years	4 (medium)

## **3.3.** Asset categories, in which the investment fund may invest, with a specific indication as to whether the investment fund is authorized to use derivatives

The primary investment vehicles for the Fund are equity-type securities (collective investment securities and equities). In addition to domestic and international equities, the Fund may also hold domestic and international government securities in its portfolio, and may enter into deposit and repo transactions, as well as use derivatives. The Fund uses derivatives for hedging purposes and for the

efficient management of the portfolio, in order to achieve its investment goals. The exposure to derivative transactions concluded for the purpose of the efficient management of the portfolio may not exceed 30% of the Fund's net asset value. Warning regarding the section of the investment fund rules of procedure that contain the presentation of the investment fund's risk factors

## **3.4.** Warning regarding the section of the investment fund rules of procedure that contain the presentation of the investment fund's risk factors

The risk factors of the Investment Fund are contained in Item 26 of the Fund rules

## **3.5.** The purpose (implementation of coverage or investment purposes) and possible effect of application of derivative transactions on the development of risk factors

The Fund Manager may conclude derivative transactions for investment instruments on behalf of the Fund solely for the purpose of achieving the investment objectives set out in the Management Regulations. Derivatives by their very nature involve much higher risks, which can be mitigated by appropriate investment techniques but cannot be completely eliminated.

# **3.6.** If, on the basis of its investment policy, the consolidated risk exposure of the investment fund against a specific institution, which risk exposure arises from investments in transferable securities or money market instruments issued by that institution, from deposits at that institution and from unlisted derivative transactions, may exceed 20 percent of the assets of the investment fund, call attention to the special risks arising therefrom

In accordance with Section 8 (4) of Government Decree 78/2014, the consolidated risk exposure of the Fund cannot exceed 20% of the assets of the Fund. Other information related to the given topic

## **3.7.** If the Investment Fund mainly invests in asset categories not belonging to the transferable securities or financial instruments or adapts a certain index, call attention to this element of the investment policy of the Investment Fund Not applicable

- **3.8.** In the event that, due to the possible composition of the portfolio or to the applicable management technique, the net asset value of the Investment Fund may strongly fluctuate, call attention to this fact Not applicable
- **3.9.** If, based on the authorisation of the Supervisory Authority, the Investment Fund may invest even 100% of its assets in various transferable securities and money market instruments issued by an EEA Member State, its self-government, by a third country or an international organization in which one or several member states are members, call attention to this fact Not applicable

#### 3.10. Other information regarding the relevant subject

Results of the assessment of the expected impact of sustainability risk on the return of the financial product offered:

(to demonstrate compliance with Article 6 (1) (b) of the SFDR Regulation)

The returns of the financial products offered by the Fund Manager, including the VIG InnovationTrend ESG Equity Investment Fund, may be affected by the various sustainability risks (e.g. transition risk associated with switching to electric vehicles and circular economy). These impacts typically occur over a longer investment horizon, of 10 years or longer, while their results can have a significant impact on the performance of a financial product and may possibly impair its performance. (For example, the increasing importance attributed to environmental considerations may result in a market disadvantage to a company operating in a particular sector unless it switches from the 'traditional' way of doing things to a more modern and environmentally sustainable method within an appropriate time). Such impacts are typically reflected in the market perception of and thus also in the market value of the company over the longer term, which is something the Fund Manager takes into account in its asset selection decisions.

In the case of the VIG InnovationTrend ESG Equity Investment Fund, the inclusion of ESG considerations, as set out in the investment policy, may mitigate the impact of sustainability risks on the sensitivity of returns compared to other funds targeting a similar investment universe but not specifically adopting an innovation approach. It is because experience to date suggests that funds that take ESG into account suffer lower return losses in the event of market downturns. We expect the same to be true for the VIG InnovationTrend Equity Investment Fund, which may therefore outperform other funds that do not incorporate ESG considerations. In a bull market, however, the opposite trend is likely to occur, as the incorporation of technological innovations takes longer and implies higher investment outlays. Accordingly, the VIG InnovationTrend Equity Investment Fund may temporarily underperform other funds that exclude ESG considerations, but once the transition to the sustainable technology has taken place, this disadvantage, caused by sustainability risks, may be overcome or even outweighed.

#### 4. Availability of the information provided to the investors

## 4.1. The name of the place where the investment fund's prospectus, rules of procedure, key investor information, reports for the purpose of regular information and announcements for the purpose of extraordinary information, including information on payments to investors, redemption of units, are available

The Fund Manager shall publish all regular and extraordinary information and announcements related to the Fund at the official Points of Publication of the Fund. Official Points of Publication of the Fund are website <a href="https://kozzetetelek.mnb.hu">https://kozzetetelek.mnb.hu</a> and <a href="https://kozzetetelek.mnb.hu">https://kozzetetelek.mnb.hu</a> and <a href="https://kozzetetelek.mnb.hu">htt

The Public Prospectus prepared for the public offering of the Fund's investment units, as well as the Key Investor Information can be viewed at the distribution points and at the registered office of the Fund Manager.

#### 4.2. Other information related to the given topic

Not applicable.

#### 5. Tax information

This information has been compiled in accordance with the applicable legislation. The date of the last amendment of the Prospectus is - in accordance with Section 164 (1) bn) of the Kbftv. [the Hungarian act on collective investment forms] - included in the investment fund register maintained by the MNB Bank Hungary], of which is available the MNB's [National on website at https://intezmenykereso.mnb.hu. The current legislation may change after the Prospectus has been written; it is the Investor's responsibility to read and to be aware of the relevant regulations in force before purchasing the investment units. The Fund Manager shall not be liable for any damage caused to Investors due a lack of knowledge on their part of the applicable tax laws. Should the investors have to pay withholding tax on the returns they earn on the investment units, i.e. on price gains, due to changes in the tax regulations, the Fund Manager and the Distributor shall not be responsible for deducting such

withholding tax. Distribution abroad: The Fund Manager draws the attention of investors to the fact that a detailed review of tax legislation is essential in making their investment decisions, and that in the case of foreign sales, the tax rules may differ from the Hungarian rules.

Pursuant to Govt Decree 205/2023. (V. 31.) on the alternative application during the state of emergency of Act LII of 2018 on the Social Contribution Tax, natural persons are subject to an obligation to pay social contribution tax on the amount of their interest income as per Section 65 of Act CXVII of 1995 on Personal Income Tax taken into account as the base for the personal income tax payable on interest income.

Distribution abroad:

The series of the Fund's Units will become available abroad after the Fund has been passported. The special conditions for foreign distribution are highlighted in the relevant sections of the Rules of Procedure

## **5.1.** A brief summary of the elements of the tax system applicable to the investment fund that are relevant to investors

The result of the Fund is not subject to tax in Hungary when preparing the Prospectus. In the case of interest, dividends, exchange gains and any other income on foreign investments, this income may be taxed in the source country (where the income is generated). Taxation of income from foreign investments is determined by the domestic legislation of the given country and, if any, the double taxation agreement between the given country and Hungary.

The Fund's investment units are subject to a special tax when preparing this Prospectus. The tax base is the average asset value of the Fund's unit series on a quarterly basis, with an annual tax rate of 0.05% of the tax base. The tax payable is determined, collected from the Fund, declared and paid by the Fund Manager.

#### 5.2. Information on deductions at source from returns and exchange gains paid to the investors

- a) According to the legislation in force at the time of preparation of the Prospectus, the rate of interest tax payable on the yield of the Units is 15%, which is deducted by the distributor upon sale. Units can be placed in a permanent investment account, after the yield of which the distributor does not deduct tax.
- b) In the case of domestic legal entities and unincorporated companies according to the legislation in force at the time of preparation of the Prospectus - the return of the Units may increase/decrease their taxable income, after which they must pay tax in accordance with the applicable tax legislation. At the time of preparing the Prospectus, the corporate tax rate is 9%. If, at the request of the Investor, the yield of the Units is broken down, then corporate tax is payable only on the exchange rate gain and interest component of the yield, but not on the dividend portion of the yield.
- c) Taxation of foreign individuals, legal entities and unincorporated companies: If there is an agreement on the avoidance of double taxation between Hungary and the unit-holder's own country of taxation, the taxation of income is subject to the legislation of Hungary and the legislation of his own country according to the provisions of the agreement. In the absence of an agreement, Hungarian tax legislation is applicable to foreigners. The Distributor fulfills the tax deduction obligation in accordance with the relevant tax convention and domestic tax legislation.

#### **II.** Information related to placing to market

6. Issue of investment units

#### 6.1. Method and Conditions for the Placement of Investment Units

The method of placing into circulation is through a subscription process.

The subscription period is from February 14, 2024, to February 16, 2024.

The essential condition for the validity of the subscription is that the consideration for the requested Investment Units must be credited to the deposit account specified in the Fund Announcement by the closing time of the subscription, at the latest.

The subscription process is considered successful if, by the end of the subscription period, at least 200,000,000 HUF, equivalent to Hungarian forints, of own capital has been collected.

Subscribers can submit their subscriptions in person, through an authorized representative, or - if they have a valid framework agreement with the Fund Manager regarding the issuance of electronic instructions on the day of subscription signing - electronically, at the location of the subscription. Subscriptions are made by signing the subscription forms. The authorization for the subscription must be documented in a fully probative private document. The identification of subscribers or authorized representatives is carried out in accordance with the Fund Manager's valid business regulations at all times.

#### 6.2. Maximum and Minimum Amount of Units to be Placed in Circulation

The quantity of Investment Units to be placed in circulation is a minimum of the equivalent of 200,000,000 HUF and has not been specified as a maximum by the Fund Manager.

#### **6.3.** Conditions for Allocation

#### 6.3.1. Method of allocation following the subscription maximum

Not applicable.

#### 6.3.2. Time of closure of allocation following the subscription maximum

Not applicable.

#### **6.3.3.** Method of notification about allocation

Not applicable.

#### 6.4. Price of Investment Units Placed in Circulation

During the subscription period, all series of investment units can be subscribed at face value. Subsequently, the issuance, redemption, and conversion price of one Investment Unit is the net asset value per Investment Unit, rounded to six decimal places, calculated for each trading day.

#### 6.4.1. Method of disclosing the above price

The subscription price is published by the Fund Manager in this Prospectus and the related Announcement. Subsequently, the Fund Manager is obliged to calculate the net asset value per Investment Unit (market price) for each T+1 trading-settlement day, valid for the Fund's T. trading-settlement day.

#### 6.4.2. Location of disclosing the above price

The subscription price is published by the Fund Manager on the Fund's official Disclosure sites – kozzetetelek.mnb.hu website and www.vigam.hu website – in this Prospectus and the related Announcement.

#### 6.5. Costs Incurred in Connection with the Placement of Investment Units

There are no costs incurred for the Fund during the subscription process.

#### **III.** Detailed information related to the participating organizations

#### 7. Information related to the investment fund manager

**7.1. Name and company form of the investment fund manager** VIG Asset Management Hungary Closed Company Limited by Shares

7.2. Headquarters of the investment fund manager

1091 Budapest, Üllői út. 1., Hungary

**7.3. Company registry number of the investment fund manager** Cg. 01-10-044261

## 7.4. Date of establishment of the investment fund manager, in the case of a company established for a definite period, indication of the period

29<sup>th</sup> of November, 1999

#### 7.5. If the investment fund manager also manages other investment funds, a list of these funds

VIG Alfa Absolute Return Investment Fund, VIG Hungarian Bond Investment Fund, VIG BondMaxx Total Return Investment Fund, VIG Czech Short Term Bond Investment Fund, VIG Emerging Europe Bond Investment Fund, VIG Central European Equity Investment Fund, VIG Polish Bond Investment Fund, VIG Polish Money Market Investment Fund, VIG Polish Equity Investment Fund, VIG Maraton ESG Multi Asset Investment Fund, VIG MegaTrend Equity Investment Fund, VIG MoneyMaxx Emerging Market Total Return Investment Fund, VIG Developed Market Government Bond Investment Fund, VIG Opportunity Equity Investment Fund, VIG Ózon Annual Capital Protected Investment Fund, VIG Panoráma Total Return Investment Fund, VIG Prémium Umbrella Fund, VIG Hungarian Money Market Investment Fund, VIG Russia Equity Investment Fund, VIG SmartMoney Investment Fund of Funds, VIG Tempó Umbrella Fund, VIG Developed Market Short Bond Investment Fund

#### 7.6. Amount of other managed assets

642.634.898.599 HUF (31.12.2022.)

## 7.7. Members of the executive management and supervisory bodies of the investment fund management organization and their positions, indicating their main activities outside the company where they are relevant to the company

<u>Péter Kadocsa</u> CEO and Chairman of the Management Board, Member of the Supervisory Board of Alfa VIG Pénztárszolgáltató Zrt., and deputy-chairman of the Supervisory Board

<u>Bálint Kocsis</u> Chief Administration Officer, deputy-CEO, member of the Management Board does not conduct any major activity which is of significance for the Fund Management Company.

<u>András Loncsák</u> person in charge of investment management activities, trading of investment instruments and listed products, member of the Management Board does not conduct any major activity which is of

significance for the Fund Management Company.

László Kovács Chief Business Development Officer, member of the Management Board, does not conduct any major activity which is of significance for the Fund Management Company.

Zsolt Kovács Head of Sales, Member of the Management Board, deputy-CEO and member of the Management Board of Alfa Vienna Insurance Group Insurance Ltd, Member of the Management Board of Hungarian Development Bank Zrt.

Kinga Huray Member of the Supervisory Board

Álmos Mikesy Member of the Supervisory Board

Dr Andreas Grönbichler Member of the Supervisory Board

Gerhard Lahner Member of the Supervisory Board, Member of the Management Board, Vienna Insurance Group

Gábor Lehel Member of the Supervisory Board, Member of the Management Board, Vienna Insurance Group

Gerald Weber Member of the Supervisory Board, Head of Department, Asset Management, Vienna **Insurance** Group

#### 7.8. The amount of the investment fund manager's subscribed capital, indicating the part already paid up HUF 1,000,000,000, which has been paid in full (data as of 31.12.2022)

#### 7.9. Amount of the investment fund manager 's own equity 4.579.752.000 Ft (31.12.2022)

7.10. Number of employees of the investment fund manager

58 persons (31 December 2022)

#### 7.11. Indication of the activities and tasks for which the investment fund manager may use a third partv

Not applicable.

#### 7.12. Indication of the undertakings used for investment management Not applicable.

#### Detailed description of the remuneration policy of the UCITS manager (e.g. method of 7.13. calculating remuneration and benefits, persons responsible for determining remuneration and benefits, if any, name of the members of the remuneration committee)

At VIG Fund Management, the work of our colleagues creates value for our clients, which is why we have developed working conditions and an incentive system that allows employees who do excellent work to be retained in the long term and also attracts new talent. This requires a competitive remuneration system in addition to work-friendly conditions and ongoing training. Our remuneration philosophy is based on monitoring the labor market and developing appropriate references. Part of our philosophy is to ensure that employees who meet expectations are adequately remunerated. To this end, in addition to a fixed income, we use variable pay in certain jobs, primarily in the area of asset management and sales. At the same time, our remuneration policy only supports healthy risk-taking, thus preventing our colleagues from taking excessive risks that go beyond the mandate. The considered risks also include the sustainability risks, this way supporting the holding's vision that responsible investment practice may create value on the long run. To this end, we make risk indicators part of the interest system, among others, we also use longer-term performance data in the evaluation, and in the case of colleagues with a decisive role in risk-taking (so-called identified), we pay 50% of the variable remuneration, with a three year deferral. Who. This allows the reward to be reduced or withdrawn in the event of excessive risk

taking after the end of the assessment period. Over the three years, the accrued portion will be invested in key investment funds managed by VIG Fund Manager, strengthening the interest in the good performance of the funds. A designated group of employees may also receive an annual variable salary (bonus) depending on performance. Employees involved in the bonus: members of the Board of Directors, fund managers and analysts, senior colleagues in the sales area, and the head of the finance 14 and settlement area. The Fund Manager intends to reward excellent performance for the employees involved in this area on personalized terms. Based on the classification of employees working in the above areas, the maximum bonus that can be paid can reach 100 percent of annual income in the case of excellent performance. Maximum performance is achieved when all set goals are exceeded. The setting of personalized goals is the responsibility of the line manager, while its approval is the responsibility of the Chairman and Chief Executive Officer, excluding the job descriptions of the members of the Board of Directors and the identified employees. In their case, the objectives are set under the supervision of Risk Management, while their approval is the responsibility of the Chairman of the Supervisory Board. The fulfillment of the objectives will be assessed, monitored and approved in accordance with the above. In determining the amounts that can be paid out as a bonus, in addition to achieving the individual goals, the size of the bonus frame calculated and approved by the remuneration committee of the VIG Group appears as an additional consideration. VIG Asset Management Co. has developed and continuously maintains its remuneration policy in such a way that it complies with the sectoral legal requirements governing fund managers and other regulatory requirements, in particular the NBH's recommendation on financial institutions' remuneration policy. In addition to the above, the Fund Manager always takes into account the remuneration principles of the Group during the development of its remuneration rules. The remuneration policy is approved by the Supervisory Board and is implemented by the Board of Directors, which is audited annually by internal audit

#### 7.14. Summary of the remuneration policy of the ÁÉKBV fund manager

For our investors the work of employees of the Fund Management Company creates a value, therefore we developed such working conditions and incentive system by which employees performing excellent work can be maintained for the long run. The monitoring of the labour market and the development of adequate references provides the basis for the Remuneration philosophy of the Fund Management Company. It is also part of our philosophy that employees performing above the expectations should get an adequate remuneration; for this purpose, we apply a variable payment in addition to the fixed income, with special regard to the Asset Management and Sales Departments

## 7.15. A statement by the UCITS management company that the detailed description of the remuneration policy indicated in Section 7.13. is available through a website (including a link to the website) and is also available in hard copy on request.

The detailed extract of the Fund Management's remuneration policy can be accessed on the Fund Management's website (https://www.vigam.hu), or a printout is available at the distribution sites.

#### 8. The information referred to the Custodian

#### 8.1. Name and company type of the Custodian

Erste Bank Hungary Zrt.

#### 8.2. Headquarters of the Custodian

1138 Budapest, Népfürdő utca 24-26.

### **8.3.** Company registry number of the Custodian 01-10-041054

#### 8.4. Core activity of the Custodian

NACE 64.19'08 Other monetary intermediation

#### 8.5. Scope of activities of the Custodian

NACE 64.92'08 Other credit granting

NACE 64.99'08 - Other financial service activities n.e.c. NACE 66.12'08 Security and commodity contracts brokerage NACE 66.19'08 - Other activities auxiliary to financial services NACE 66.22'08 Activities of insurance agents and brokers NACE 66.29'08 Other activities auxiliary to insurance and pension funding NACE 68.20'08 Renting and operating of own or leased real estate NACE 69.20'08 Accounting, bookkeeping and auditing activities; tax consultancy

#### 8.6. Date of establishment of the Custodian

Creation of Articles of Association April 12, 1998

#### 8.7. Subscribed capital of the Custodian

HUF 146.000.000.000 (December 31, 2022)

#### 8.8. Equity of the custodian according to the last accounting statement with independent auditor's report

413.734.000.000 HUF (2022.12.31.)

#### 8.9. Number of employees of the Custodian

3103 people (31 December 2022)

#### 9. The information referred to the Auditor

#### 9.1. Name and company form of the auditor

KPMG Hungária Kft.

9.2. Headquarters of the audit company
9.3. H-1134 Budapest, Váci út 31 Chamber registration number of the audit company 000202

9.4. Name of the natural person auditor Not applicable.

#### 9.5. Title of the natural person auditor

Not applicable.

9.6. Chamber registration number of a natural person Not applicable.

#### 10. Information about advisers who are remunerated from the assets of the investment fund

**10.1.** Name and company type of the Consultant Not applicable.

#### **10.2.** Headquarter of the Consultant

Not applicable.

**10.3.** Company registration number of the consultant, the name of the court or other body keeping the business register Not applicable.

**10.4.** Relevant provisions of the contract with the investment fund manager, with the exception of those relating to the remuneration of the adviser, which may be relevant to investors Not applicable.

10.5. Other relevant activities of the Consultant Not applicable.

#### **11.** Information related to the Distributor (for each Distributor separately)

#### **11.1.** Name and company type of the Distributor

VIG Asset Management Hungary Closed Company Limited by Shares

additional distributors:

Conseq Investment Management, a. s.

#### 11.2. Headquarters of the Distributor

Distributor's name: VIG Asset Management Hungary Closed Company Limited by Shares Headquarters: 1091 Budapest, Üllői út 1.

Distributor's name: Conseq Investment Management, a. s. Headquarters: Burzovní palác, Rybná 682/14 110 00 Praha 1, Czech Republic

#### 11.3. Company registry number of the Distributor

Distributor's name: VIG Asset Management Hungary Closed Company Limited by Shares Company registry number: 01 -10-044261

Distributor's name: Conseq Investment Management, a. s. Company registry number B 7153

#### 11.4. Scope of activities of the Distributor

*Distributor's name: VIG Asset Management Hungary* Closed Company Limited by Shares *Scope of activities* 

NACE 66.30'08 Fund management - core activity

NACE 64.99'08 Other financial service mediation n.e.c

NACE 66.12'08 Security and commodity contracts brokerage

NACE 66.19'08 Other activities auxiliary to financial services

Distributor's name: Conseq Investment Management, a. s. Scope of activities: Securities, Commodity Contracts, and Other Financial Investments and Related Activities

#### 11.5. Date of establishment of the Distributor

Distributor's name: VIG Asset Management Hungary Closed Company Limited by Shares Date of establishment: November 29, 1999

Distributor's name: Conseq Investment Management, a. s. Date of establishment: 1994

#### **11.6.** Subscribed capital of the Distributor

*Distributor's name: VIG Asset Management Hungary* Closed Company Limited by Shares *Subscribed capital: 1,000,000,000 HUF* 

Distributor's name: Conseq Investment Management, a. s. Registered capital: 20,000,000 CZK

#### 11.7. Equity of the distributor according to the last accounting statement with independent

#### auditor's report

*Distributor's name: VIG Asset Management Hungary* Closed Company Limited by Shares *Subscribed capital:* 4.579.752.000 Ft (31.12.2022.)

Distributor's name: Conseq Investment Management, a. s. Subscribed capital: 1.003.937.000 CZK

### **11.8.** Possibility of transferring data on investors or their representatives recorded by the distributor to the investment fund manager

In addition to the Fund Manager, other distributors also participate in the distribution of the Units. In such a case, the Distributor will not provide the Fund Manager with data on investors or their representatives.

#### **12. Information regarding the real estate appraiser**

**12.1.** name of the real estate appraiser Not applicable.

12.2. Headquarters of the real estate appraiser

Not applicable.

12.3. Company registration number and other registration number of the real estate appraiser

Not applicable.

**12.4. Scope of activities real estate appraiser** Not applicable.

**12.5.** Date of establishment of the real estate appraiser Not applicable.

**12.6.** Subscribed capital of the real estate appraiser Not applicable.

**12.7.** Own equity of the real estate appraiser Not applicable.

**12.8.** Number of employees of the real estate appraiser Not applicable.

**13.Other information related to the given topic** Not applicable.