

# PROSPECTUS ON VIG CZECH SHORT TERM BOND INVESTMENT FUND

# FUND MANAGEMENT COMPANY VIG Asset Management Hungary Closed Company Limited by Shares

(H-1091 BUDAPEST, ÜLLŐI ÚT 1.)

#### **CUSTODIAN**

Erste Bank Hungary Ltd.

1138 Budapest, Népfürdő utca 24-26. **EFFECTIVE AS OF:** 

30 JUNE 2025.

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#### **DEFINITION OF TERMS**

**UCITS** undertakings for the collective investment in transferable securities

UCITS Fund Manager an investment fund management company managing one or more UCITSs as

regular business

**UCITS Directive** Directive 2009/65/EC on undertakings for collective investment in transferable

securities

**Fund** VIG Czech Short Term Bond Fund

**Base currency** CZK, i.e. Czech koruna. It is the currency in which the Fund records its assets. The

Fund may even invest a portion of its assets in securities issued in a currency

differing from its base currency.

**Fund Management** 

Company

VIG Asset Management Hungary Closed Company Limited by Shares

ÁKK Államadósság Kezelő Központ Zártkörűen Működő Részvénytársaság

(Government Debt Management Agency Public Ltd in Hungary)

Investment Fund a collective investment form set up under the conditions defined in Act XVI of

2014 on collective investment forms and their managers

Investment unit a transferable security issued in series by the Investment Fund as issuer in the

manner and with formalities defined in the Collective Investment Act, providing receivables and other rights against the investment fund as defined in the fund rules

of the investment fund

**Investor** the holder of the investment unit or any other collective investment security

**Target country** a country on the capital market of which the Fund makes investment or intends to

make investment strategically

Dematerialized security It is an aggregate of data created, recorded, transmitted and registered in electronic

way, in the manner as defined in the Capital Market Act and in special law,

containing the content requirements of a security in identifiable manner

**EU** European Union

**EEA state** any member state of the European Union and any other states being parties to the

Agreement on the European Economic Area

**Supervisor** National Bank of Hungary (earlier: Hungarian Financial Supervisory Authority)

**FIFO Principle** the first purchase of a specific security in the portfolio is sold first

**Distributor** The Fund Management Company and further dealers participating in the sale of

Investment units. For current list see item 1.6 of the Prospectus.

**Distribution sites** Sites appointed by the Distributor for sale of the Investment units of the Fund. The

list of distribution sites is accessible at the website of the Fund Management

Company: https://www.vigam.hu/

**Distribution day** all business days in Hungary, except the events of suspension or interruption of the

distribution, for which day the net asset value is assessed.

G20 is an organisation comprising the world's 19 largest economies and the

European Union.

**Collective Investment** 

Act

Act XVI of 2014 on collective investment forms and their managers, and on the

amendment of certain financial laws

Fund rules a regulation containing special rules of the Fund, prepared pursuant to the

Collective Investment Act, specifying the general contract conditions between the

Fund Management Company and the Investors

**Auditor** KPMG Hungária KftPricewaterhouseCoopers

**Publication sites** websites <a href="https://www.vigam.hu/">hu/</a> and <a href="https://www.vigam.hu/">https://www.vigam.hu/</a> and <a href="https://www.vigam.hu/">https://www.vigam.hu/</a> and <a href="https://www.vigam.hu/">https://www.vigam.hu/</a>

**Custodian** Erste Bank Hungary Ltd.

**Order** Order to buy, redeem or switch investment units

MNB National Bank of Hungary

**Net asset value** value of assets in the portfolio of the investment fund, including receivables from

lending, reduced by total liabilities encumbering the portfolio, including the

accrued expenses

**OECD** Organisation for Economic Co-operation and Development

**Civil Code** Act V of 2013 on the Civil Code

Own capital the own capital of the Investment Fund is equal, at the beginning, to the product of

multiplication of the nominal value and the piece number of the investment units; in the course of its operation, own capital is identical with the total net asset value

of the Investment Fund

**Series** In the name of an investment fund investment units can be issued that constitute

one or more series, have the same nominal value within the same series and incorporate the same rights. The Fund rules and the Prospectus determine in details the characteristics of the individual series by which they deviate from each other.

**SFDR Regulation** (Sustainable Finance

Regulation (EU) 2019/2088 of the EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 November 2019 on sustainability-related disclosures in the

**Diclosure Regulation**) financial services sector

**Taxonomy regulation** Regulation (EU) 2020/852 OF THE EUROPEAN PARLIAMENT AND OF THE

COUNCIL of 18 June 2020 establishing a framework for the promotion of

sustainable investment and amending Regulation (EU) 2019/2088

**Prospectus** a document prepared according to the Collective Investment Act for public issue of

Investment units

**T day** the date of placing an order for executing a deal

Capital Market Act Act CXX of 2001 on Capital Market

**Client account** an account kept for a client, which is exclusively aimed at the execution of orders

placed to the debit of the balance of the investment service, commodity exchange

service and the payment based on the liability included in the security.

#### I. Information regarding the Investment Fund

#### 1. Basic data of the Investment Fund

#### 1.1. Name of the Investment Fund

VIG Czech Short Kötvény Befektetési Alap

English name: VIG Czech Short Term Bond Investment Fund Czech name: VIG Fond Českých Krátkodobých Dluhopisů

#### 1.2. Short name of the Investment Fund

VIG Czech Short Term Bond Fund

#### 1.3. Seat of the Investment Fund

H-1091 Budapest, Üllői út 1.

#### 1.4. Name of the Investment Fund Management Company

VIG Asset Management Hungary Closed Company Limited by Shares

#### 1.5. Name of the Custodian

Erste Bank Hungary Ltd.

#### 1.6. Name of the Distributor

VIG Asset Management Hungary Closed Company Limited by Shares

further distributors:

Conseq Investment Management, a. s.

#### 1.7. Operating form of the Investment Fund (private or public)

The Investment Fund is public.

#### 1.8. Type of the Investment Fund (open-end or closed-end)

The Investment Fund is open-end.

# 1.9. Duration of the Investment fund (unlimited or limited); if the duration is limited, indicate the expiry date of the duration

The Investment Fund has an unlimited duration.

# 1.10. Indicate whether the Investment Fund is a harmonized fund according to the UCITS Directive.

The Investment Fund is harmonized according to the UCITS Directive.

# 1.11. Number, marking of the series issued by the Investment Fund; indicate the characteristics of the individual series by which they deviate from each other

Series	Difference
VIG Czech Short Term Bond Fund (Series A, CZK)	fund management fee,

VIG Czech Short Term Bond Fund (Series I, CZK)	, fund management fee rate

1.12. Primary asset category type of the Investment Fund (securities or real estate fund)

The Investment Fund is a securities fund.

1.13. Indicate if the pledge for protecting the capital of the Investment Fund and/or for the return is secured by a bank guarantee or a surety assurance (capital and/or return guarantee) or it is supported by the detailed investment policy of the investment fund (capital and/or return protection); state the item in the fund rules that contains the conditions for it in details. Not applicable.

#### 1.14. Other information regarding the relevant subject

Circle of distributors:

The Fund Management Company distributes all investment unit series of the Fund.

Distribution abroad:

Following the notification procedure of the Fund, the Investment unit series of the Fund become accessible even abroad. The Fund rules contain the special conditions for distribution abroad, which are highlighted in the relevant items.

#### 2. Decisions regarding the Investment Fund

2.1. Depending on the operating form and type of the investment fund, the date of acceptance of the Fund Rules, the Prospectus, the Key Investor Information Document and the Announcement by the Fund Management Company or its statement thereto, the number of the decision of the Fund Management Company (by issues, i.e. by series)

Series	<b>BoD Resolution</b>	Date of BoD
	No	Resolution
VIG Czech Short Term Bond Fund (Series A, CZK)	2/2023.	14 February 202314 february 2023
VIG Czech Short Term Bond Fund (Series I, CZK)	2/2023.	14 February 2023

2.2. Depending on the operating form and type of the Investment Fund, the number and date of the decision of the Supervisory Authority on the approval of the Fund Rules, the Prospectus, the Key Investor Information Document and the Announcement on authorization of public issue (by series)

Series	Number of Supervisory Authority Decision	Date of Supervisory Authority Decision
VIG Czech Short Term Bond Fund (Series A, CZK)	H-KE-III-289/2023	09 June 2023
VIG Czech Short Term Bond Fund (Series I, CZK)	H-KE-III-289/2023	09 June 2023

# 2.3. Number and date of the decision on registration of the Investment Fund by the Supervisory Authority

H-KE-III-434/2023. 03 July 2023
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2.4. Registration number of the Investment Fund in the register kept by the Supervisory Authority

1111-872

2.5. Depending on the operating form and type of the Investment Fund, the numbers and dates of decisions of the Fund Management Company on the amendment of the Fund rules, the Prospectus and the Key Investor Information Document

<b>BoD Resolution No</b>	Date of BoD Resolution
2/2023.	14 February 2023
21/2023	17 August 2023

# 2.6. Numbers and dates of Supervisory Authority decisions on the approval of amendment of the Fund rules

Number of Supervisory Authority Decision	Date of Supervisory Authority Decision
H-KE-III-289/2023	09 June 2023
H-KE-III-574/2023.	28 September 2023

#### 2.7. Other information regarding the relevant subject

Not applicable.

#### 3. Risk profile of the Investment Fund

#### 3.1. Goal of the Investment Fund

The Fund aims to increase the value of its assets under management and to provide investors with a higher yield than Czech bank deposits and short-term bonds over a period of 1 to 2 years.

# 3.2. Profile of the characteristic investors who are targeted with the investment units of the Investment Fund

The Fund is primarily targeted to Investors who intend to invest at least for the proposed minimum investment period and who find the value indicated on a scale ranging from 1 to 7 on the risk/profit profile acceptable in comparison to their risk-bearing appetite.

Series	Proposed minimum investment period	Risk rating
VIG Czech Short Term Bond Fund (Series A, CZK)	6 months	2 (low risk)
VIG Czech Short Term Bond Fund (Series I, CZK)	6 months	2 (low risk)

# 3.3. The asset categories in which the Investment Fund can invest, with special reference to the fact whether the application of derivative transactions is permitted for the Investment Fund

The Fund primarily invests in discount treasury bills issued by the Czech State, sovereign bonds, bonds of quasi-sovereign companies, or bonds or deposit-like instruments issued by the Czech National Bank, the European Central Bank or the central bank of another Member State of the European Union. To a limited extent, the portfolio may include government securities, state-guaranteed bonds, corporate bonds (including those issued by financial institutions) and mortgage bonds with at least investment-grade credit rating. Investments may be made in Czech crowns or, to a limited extent, in other currencies. In the case of assets denominated in a currency other than Czech crowns, the Asset Manager shall strive to fully

hedge foreign exchange risks (there cannot be a difference of more than 5% between the currency exposure of the derivative transaction and that of the asset to be hedged).

The Fund may enter into deposit and repo transactions, invest - to a limited extent - in units in collective investment undertakings, and derivatives may as well be used (for the purposes of hedging or building an efficient portfolio).

# 3.4. Call attention to the item of the Fund rules of the Investment Fund that contains presentation of the risk factors of the Investment Fund

The risk factors of the Investment Fund are contained in Item 26 of the Fund rules

# 3.5. The purpose (implementation of coverage or investment purposes) and possible effect of application of derivative transactions on the development of risk factors

On behalf of the Fund, the Fund Management Company is allowed to enter into derivative transactions only for the purpose of achieving the investment goals formulated in the Fund rules, for investment assets. Due to their nature, the derivative transactions bear much higher risks, which can be reduced by using appropriate investment techniques, but cannot be fully excluded.

3.6. If, on the basis of its investment policy, the consolidated risk exposure of the investment fund against a specific institution, which risk exposure arises from investments in transferable securities or money market instruments issued by that institution, from deposits at that institution and from unlisted derivative transactions, may exceed 20 percent of the assets of the investment fund, call attention to the special risks arising therefrom

In accordance with Section 8 (4) of Government Decree 78/2014, the consolidated risk exposure of the Fund cannot exceed 20% of the assets of the Fund.

- 3.7. If the Investment Fund mainly invests in asset categories not belonging to the transferable securities or financial instruments or adapts a certain index, call attention to this element of the investment policy of the Investment Fund Not applicable.
- 3.8. In the event that, due to the possible composition of the portfolio or to the applicable management technique, the net asset value of the Investment Fund may strongly fluctuate, call attention to this fact

Not applicable.

3.9. If, based on the authorisation of the Supervisory Authority, the Investment Fund may invest even 100% of its assets in various transferable securities and money market instruments issued by an EEA Member State, its self-government, by a third country or an international organization in which one or several member states are members, call attention to this fact

Taking into account the intended share of each portfolio element as set out in the Management Regulations, the Fund may invest up to 100% of its assets in bonds issued or guaranteed by the Czech State.

#### 3.10. Other information regarding the relevant subject

The reference benchmark used for the Fund (benchmark, reference index) shall be produced by a benchmark indicator managing organization that is included in the register referred to in Article 36 of Directive 2009/65 / EC (ESMA register), or use a benchmark for public policy purposes produced by a

public authority, thus Article 2 of Regulation (EU) 2016/1011 of the European Parliament and of the Council of 8 June 2016 amending Regulation (EU) No 596/2014 (Benchmark Regulation) ( Paragraph 2 is excluded from the scope of the Regulation.

Results of the assessment of the probable impact of the sustainability risk on the return of the offered financial product:

(disclosure as per Article 6 (1) a) of the SFDR

The return of financial products offered by the Fund Manager, like that of investment funds, may be impacted by sustainability risks (e.g. climate risk, transition risk, extra costs due to the use of fossil fuels). These effects generally occur within a longer investment period, up to 10 years or more, and regarding their results, they may even have a significant impact on the return of a given financial product, thereby possibly deteriorating their performance. (For example, due to increased attention on environmental considerations, a company operating in a given sector, may be subject to a disadvantage if it fails to switch from a "traditional" operating model to a more modern and environmentally sustainable operation method). The above can typically impact the given company's market perception, and thus its market value in the long run, which factor is duly taken into account by the Fund Manager in the course of the asset selection decisions.

The degree of sustainability risks may differ for each financial product, which the Fund Manager continuously monitors and duly informs investors, as required by law.

In the case of the Fund, the Fund Manager hereby informs investors that the portfolio does not fall into the category of a financial product that promotes specific environmental or social characteristics or a combination thereof as defined in the SFDR Regulation (EU 2019/2088) or a financial product aimed at a sustainable investment. In selecting the investments upon which this financial product is based, the Fund Manager does not take into account the specific EU criteria for environmentally "sustainable" business activities (Taxonomy Regulation, EU 2020/852), as this product does not intend to meet enhanced sustainability criteria.

#### 4. Accessibility of information to the investors

4.1. Naming of the place where the prospectus, the fund rules, the key investor information document, the reports serving regular information as well as the announcements designed for extraordinary information, including the information regarding payments to the investors and redemption of investment units can be accessed

The Fund Management Company publishes all regular or extraordinary information and announcements regarding the Fund at the official Publication sites of the Fund. The official Publication sites of the Fund are the websites <a href="https://kozzetetelek.mnb.hu">https://kozzetetelek.mnb.hu</a> and <a href="https://www.vigam.hu">https://kozzetetelek.mnb.hu</a> and <a href="https://www.vigam.hu">https://www.vigam.hu</a>.

The public Prospectus as well as the Key Investor Information Document prepared for public issue of the investment units of the Fund can be inspected at the distribution sites and in the headquarters of the Fund Management Company.

# **4.2.** Other information regarding the relevant subject Not applicable.

#### 5. Taxation information

This information was compiled at the date of preparation of the Prospectus (16 June 2021.) taking into consideration the Hungarian legislation in effect. As this information may change after the Prospectus is

completed, therefore, it is the Investor's responsibility to get acquainted with the relevant rules in effect, prior to buying the Investment Units. The Fund Management Company does not assume liability for such occurrences where lack of knowledge of the legislative rules on taxation by the Investor caused damage. In the event that, due to changes in the taxation legislative rules, the investors should pay withholding tax on yield profit or exchange gain achieved on the investment units, the Fund Management Company and the Distributor informs the investors that it does not assume liability for the deduction of withholding tax.

According to Government Decree No. 205/2023. (V. 31.) on the divergent application of Act LII of 2018 on the social contribution tax during a state of emergency, natural persons are subject to a social contribution tax payment obligation on the amount of interest income considered as the tax base for the personal income tax pursuant to Section 65 of Act CXVII of 1995 on personal income tax. The interest income in question is derived from securities issued in accordance with the regulation mentioned above.

**Distribution abroad:** The Fund Management Company calls the investors' attention to the fact that detailed review of the taxation laws is essential in making their investment decision and to the fact that in case of sale to a foreign country, the taxation rules may be different.

# **5.1.** Brief summary of elements of the taxation scheme applicable to the investment fund that can be relevant for the investors

At the time of preparation of the Prospectus, the profit of the Fund is not encumbered with any tax payment liability in Hungary. If interest rate, dividend or price gain and any other possible earning arises on foreign investments, it may occur that tax is charged on these gains in the source country (in the country where the gain arises). The taxation of earnings arising on foreign investments is determined by the internal laws of the relevant country and, if appropriate, the convention for the avoidance of double taxation between the relevant country and Hungary.

At the time of preparation of this Prospectus the investment units are encumbered by special tax. The tax base is quarterly the average asset value of the investment unit series of the Fund and the annual tax rate is 0.05% if the tax base. The tax payable is assessed, collected from the Fund, declared and paid by the Fund Management Company.

## 5.2. Information on the deduction encumbering the yield and exchange gain paid to the investors at source

- a) According to the Hungarian legislation effective at the time of the Prospectus, the rate of interest tax payable to domestic private persons on the return of Investment units is 15%, which is deducted by the distributor when they are sold. The investment units can be deposited on a long-term investment account on the return of which the distributor does not deduct any tax.
- According to the Hungarian legislation effective at the time of the Prospectus, the return on Investment units may increase/reduce the taxable revenues of domestic legal persons and business associations without legal personality on which, pursuant to the taxation rules in effect, they have to pay tax. At the time of preparation of the Prospectus, the corporate tax rate is 9% respectively. If, upon request of the Investor, the return on Investment unit is broken down, then corporate tax has to be paid only on the exchange gain and interest component of the return but not on the portion of return that results from dividends.
- c) Taxation of foreign private persons, legal persons and business association without legal personality: If there is a convention on avoidance of double taxation between Hungary and the

own country for taxation of the investment unit holder, then the taxation of the income is subject to the domestic laws or the laws of his own country. In lack of such a convention, the Hungarian tax rules applicable to non-residents apply. The Distribution fulfils the tax deduction obligation on the basis of the relevant taxation convention and the domestic taxation rules.

#### II. Information regarding offering

#### 6. Issue of investment units

Not applicable.

#### III. Detailed information regarding intermediate bodies

#### 7. Information regarding the investment management company

The Investment Management Company manages both UCITIS funds and alternative investment funds (AIF).

#### 7.1. Name and company form of the Investment Fund Management Company

VIG Asset Management Hungary Closed Company Limited by Shares

#### 7.2. Seat of the Investment Fund Management Company

H-1091 Budapest, Üllői street 1., Hungary

#### 7.3. Registration number of the Investment Fund Management Company

Cg. 01-10-044261

# 7.4. Date of foundation of the investment fund management company, if the company is founded for a limited period, indicate the period

29 November 1999

## 7.5. If the investment fund management company manages other investment funds as well, list of them

VIG Alfa Total Return Investment Fund, VIG Emerging Market ESG Equity Investment Fund, VIG Central European Equity Investment Fund, VIG Hungarian Bond Fund, VIG Emerging Europe Bond Investment Fund, VIG Developed Markets Government Bond Investment Fund, VIG Opportunity Developed Markets Equity Investment Fund, VIG Maraton ESG Multi Asset Investment Fund, VIG MegaTrend Equity Investment Fund, VIG Hungarian Money Market Investment Fund, VIG MoneyMaxx Emerging Market Total Return Investment Fund, VIG Ozon Annual Capital Protected Investment Fund, VIG Panorama Total Return Investment Fund, VIG Polish Bond Investment Fund, VIG Polish Equity Investment Fund, VIG Polish Money Market Investment Fund, VIG Premium Umbrella Fund, VIG Russia Equity Investment Fund, VIG Smart Money Fund of Funds, VIG Tempo Umbrella Fund, VIG BondMaxx Total Return Bond Investment Fund

#### 7.6. The amount of other assets managed

642.634.898.599 Ft (2022.12.31.)

# 7.7. Members and positions of executive and supervisory bodies performing the operative management of the work organization of the Investment Fund Management Company, indicating their major activities conducted outside the relevant company where they are of significance for the relevant company

<u>Péter Kadocsa</u> CEO and Chairman of the Management Board, Member of the Supervisory Board of Alfa VIG Pénztárszolgáltató Zrt., and deputy-chairman of the Supervisory Board

<u>Bálint Kocsis</u> Chief Administration Officer, deputy-CEO, member of the Management Board does not conduct any major activity which is of significance for the Fund Management Company.

<u>András Loncsák</u> person in charge of investment management activities, trading of investment instruments and listed products, member of the Management Board does not conduct any major activity which is of significance for the Fund Management Company.

<u>László Kovács</u> Chief Business Development Officer, member of the Management Board, does not conduct any major activity which is of significance for the Fund Management Company.

Zsolt Kovács Head of Sales, Member of the Management Board, deputy-CEO and member of the Management Board of Alfa Vienna Insurance Group Insurance Ltd, Member of the Management Board of Hungarian Development Bank Zrt.

<u>Kinga Huray Member of the Supervisory BoardÁlmos Mikesy</u> Member of the Supervisory Board Dr Andreas Grönbichler Member of the Supervisory Board

Gerhard Lahner Member of the Supervisory Board, Member of the Management Board, Vienna Insurance Group

<u>Gábor Lehel</u> Member of the Supervisory Board, Member of the Management Board, Vienna Insurance Group

<u>Gerald Weber</u> Member of the Supervisory Board, Head of Department, Asset Management, Vienna Insurance Group

# 7.8. Amount of subscribed capital of the investment management company, indicating the portion already paid

HUF 1,000,000,000.-, which was fully paid up (data from 31.12.2021).

#### 7.9. Own capital amount of the investment management company

4.579.752.000Ft (2022.12.31.)

#### 7.10. Number of employees of the investment fund management company

Average statistical headcount was 58 persons in 2022. 12. 31.

# 7.11. Indicate the activities and tasks for which the investment fund management company may use the services of third persons

Not applicable.

#### 7.12. Indicate the enterprises used for investment management

Not applicable.

# 7.13. Detailed description of the remuneration policy of the UCITS management company (such as: method of calculation of the remuneration and benefits, persons responsible for the determination of the remuneration and benefits, if there is a remuneration committee, the names of the members of the remuneration committee)

At VIG Asset Management, the work of our colleagues creates value for our clients, which is why we have developed working conditions and an incentive system that allows employees who do excellent

work to be retained in the long term and also attracts new talent. This requires a competitive remuneration system in addition to work-friendly conditions and ongoing training.

Our remuneration philosophy is based on monitoring the labor market and developing appropriate references. Part of our philosophy is to ensure that employees who meet expectations are adequately remunerated. To this end, in addition to a fixed income, we use variable pay in certain jobs, primarily in the area of asset management and sales.

At the same time, our remuneration policy only supports healthy risk-taking, thus preventing our colleagues from taking excessive risks that go beyond the mandate. The considered risks also include the sustainability risks, this way supporting the holding's vision that responsible investment practice may create value on the long run. To this end, we make risk indicators part of the interest system, among others, we also use longer-term performance data in the evaluation, and in the case of colleagues with a decisive role in risk-taking (so-called identified), we pay 50% of the variable remuneration, with a threeyear deferral. Who. This allows the reward to be reduced or withdrawn in the event of excessive risktaking after the end of the assessment period. Over the three years, the accrued portion will be invested in key investment funds managed by VIG Asset Manager, strengthening the interest in the good performance of the funds. A designated group of employees may also receive an annual variable salary (bonus) depending on performance. Employees involved in the bonus: members of the Board of Directors, fund managers andd analysts, senior colleagues in the sales area, and the head of the finance and settlement area. The Fund Manager intends to reward excellent performance for the employees involved in this area on personalized terms. Based on the classification of employees working in the above areas, the maximum bonus that can be paid can reach 100 percent of annual income in the case of excellent performance. Maximum performance is achieved when all set goals are exceeded. The setting of personalized goals is the responsibility of the line manager, while its approval is the responsibility of the Chairman and Chief Executive Officer, excluding the job descriptions of the members of the Board of Directors and the identified employees. In their case, the objectives are set under the supervision of Risk Management, while their approval is the responsibility of the Chairman of the Supervisory Board. The fulfillment of the objectives will be assessed, monitored and approved in accordance with the above. In determining the amounts that can be paid out as a bonus, in addition to achieving the individual goals, the size of the bonus frame calculated and approved by the remuneration committee of the VIG Group appears as an additional consideration.

VIG Asset Management Co. has developed and continuously maintains its remuneration policy in such a way that it complies with the sectoral legal requirements governing fund managers and other regulatory requirements, in particular the NBH's recommendation on financial institutions' remuneration policy. In addition to the above, the Fund Manager always takes into account the remuneration principles of the VIG Group during the development of its remuneration rules.

The remuneration policy is approved by the Supervisory Board of VIG Asset Management and is implemented by the Board of Directors, which is audited annually by internal audit

#### 7. 14. Summary of remuneration policy of the UCITS Fund Management Company

For our investors the work of employees of the Fund Management Company creates a value, therefore we developed such working conditions and incentive system by which employees performing excellent work can be maintained for the long run. The monitoring of the labour market and the development of adequate references provides the basis for the Remuneration philosophy of the Fund Management Company. It is also part of our philosophy that employees performing above the expectations should get an adequate remuneration; for this purpose, we apply a variable payment in addition to the fixed income, with special regard to the Asset Management and Sales Departments.

7.15. Statement by the UCITS Fund Management Company that detailed description of the Remuneration Policy set out in item 7.1.3 hereof is accessible through a website (at the same time giving the reference linking to the website) and that it is also available in printed form if requested.

Detailed abstract of the Remuneration Policy of the Fund Management Company is accessible on the website of the Fund Management Company (https://www.vigam.hu) and can be inspected in printed form at the distribution sites.

#### 8. Information regarding the Custodian

#### 8.1. Name and company form of the custodian

Erste Bank Hungary Ltd.

#### 8.2. Seat of the custodian

1138 Budapest, Népfürdő utca 24-26.

#### 8.3. Registration number of the custodian

01-10-041054

#### 8.4. Core business of the company

NACE 64.19'08 Other monetary intermediation

#### 8.5. Scope of activities of the custodian

NACE 64.99'08 Other financial intermediation n.e.c.

NACE 66.12'08 Security and commodity contracts brokerage

NACE 66.19'08 6619 Other activities auxiliary to financial services

NACE 66.22'08 Activities of insurance agents and brokers

NACE 66.29'08 Other activities auxiliary to insurance and pension funding

NACE 64.91'08 Financial leasing

NACE 70.22'08 Business and other management consultancy activities

#### 8.6. Date of foundation of the custodian

12. April 1988.

#### 8.7. Subscribed share capital of the custodian

HUF 146.000.000.000 (31. 12. 2022.)

# 8.8. Equity capital of the custodian according to its last accounting statement with an independent auditor's report

413.734.000.000 HUF (2022.12.31.)

#### 8.9. Number of the custodian's employees

3103 person (31.03.2022.)

#### 9. Information regarding the auditor

#### 9.1. Name and company form of the auditor company

KPMG Hungária Kft.

#### 9.2. Seat of the auditor company

H-1134 Budapest, Váci út 31

#### 9.3. Chamber registration number of the auditor company

000202

#### 9.4. Name of natural person auditor

Not applicable.

#### 9.5. Address of natural person auditor

Not applicable.

#### 9.6. Chamber registration number of natural person auditor

Not applicable.

## 10. Information regarding such consultants who are remunerated from the assets of the investment fund

#### 10.1. Name and company form of the consultant

Not applicable.

#### 10.2. Seat of the consultant

Not applicable.

# 10.3. Registration number of the consultant company, name of the court or other organization keeping the company register

Not applicable.

# 10.4. Essential provisions of the contract entered into with the investment fund management company that can be important for the investors, except for provisions about remuneration of the consultant

Not applicable.

#### 10.5. Other operative activities of the consultant

Not applicable.

#### 11. Information regarding the distributor (for each distributor)

#### 11.1. Name and company form of the distributor

VIG Asset Management Hungary Closed Company Limited by Shares

further distributors:

Conseq Investment Management, a. s.

#### 11.2. Seat of the distributor

Name of distributor: VIG Asset Management Hungary Closed Company Limited by Shares

Seat: H-1091 Budapest, Üllői út 1.

Name of distributor: Conseq Investment Management, a. s.

Seat: Burzovní palác, Rybná 682/14 110 00 Praha 1, Czech Republic

#### 11.3. Registration number of the distributor

Name of distributor: VIG Asset Management Hungary Closed Company Limited by Shares

Registration number: 01-10-044261

Name of distributor: Conseq Investment Management, a. s.

Registration number: B 7153

#### 11.4. Scope of activities of the distributor

Name of distributor: VIG Asset Management Hungary Closed Company Limited by Shares. Scope of activities

NACE 66.30'08 Fund management activities – core activity

NACE 64.99'08 Other financial intermediation n.e.c.

NACE 66.12'08 Security and commodity contracts brokerage

NACE 66.19'08 6619 Other activities auxiliary to financial services

Name of distributor: Conseq Investment Management, a. s.

Scope of activities: Securities, Commodity Contracts, and Other Financial Investments and Related

Activities

#### 11.5. Date of foundation of the distributor

Name of distributor: VIG Asset Management Hungary Closed Company Limited by Shares

Date of foundation: 29 November 1999

Name of distributor: Conseq Investment Management, a. s.

Date of foundation: 1994

#### 11.6. Subscribed capital of the distributor:

Name of distributor: VIG Asset Management Hungary Closed Company Limited by Shares

Subscribed capital: HUF 1,000,000,000

Name of distributor: Conseq Investment Management, a. s.

Subscribed capital: CZK 20.000.000

# 11.7. Equity capital of the distributor according to its last accounting statement with an independent auditor's report

Name of distributor: VIG Asset Management Hungary Closed Company Limited by Shares

Equity capital: 4.579.752.000 Ft (2022.12.31.)

Name of distributor: Conseq Investment Management, a. s.

Equity capital: CZK 1.003.937.000 (2021.12.31.)

# 11.8. Possibility to forward the data of investors or representatives recorded by the distributor to the investment fund management company

In addition to the Fund Management Company, further distributors participate in the distribution of the Investment Units. In such a case, the Distributor does not forward any data regarding investors or their representatives.

#### 12. Information regarding the real estate appraiser

#### 12.1. Name of real estate appraiser

Not applicable.

#### 12.2. Seat of the real estate appraiser

Not applicable.

- **12.3.** Company registration number, other registration number of the real estate appraiser Not applicable.
- **12.4.** Scope of activities of the real estate appraiser Not applicable.
- **12.5. Date of foundation of the real estate appraiser** Not applicable.
- **12.6.** Subscribed capital of the real estate appraiser Not applicable.
- **12.7.** Equity capital of the real estate appraiser Not applicable.
- **12.8.** Number of employees of the real estate appraiser Not applicable.
- **13.** Other information regarding the relevant subject Not applicable.